



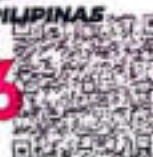
REPUBLIC OF THE PHILIPPINES
CITY OF PASAY

METRO MANILA
OFFICE OF THE MAYOR
BUSINESS PERMITS AND LICENSING OFFICE



BAGONG PILIPINAS

PERMIT TO OPERATE 2026
DISPLAY IN PLAIN VIEW



Status RENEWAL	Business Account no. 20-001910	Date of Issuance April 21, 2026	Date of Expiration December 31, 2026
Official Receipt 9267411	O.R. Date 01/27/2026	Amount Paid 34,131.51	

TAXPAYER'S NAME

CYX MANPOWER SERVICE INC.

BUSINESS NAME

CYX MANPOWER SERVICE INC.

NATURE OF BUSINESS

Manpower Services

ADDRESS

U403 4/F DIPLOMAT CONDOMINIUM Bldg., Roxas Blvd., Barangay 076, Zone 10, District 1 Pasay Metro Manila

NCR 1300

Failure to comply with the terms and conditions written at the back hereof shall cause the immediate revocation of this permit. Any erasure and/or alteration will invalidate this permit.

By Authority of the City Mayor:
Hon. IMELDA "EMI" CALIXTO-RUBIANO

SUBJECT TO INSPECTION
Recommending Approval

ATTY. PATRICIA M. LEGASPI
CIC BUSINESS PERMITS AND LICENSING OFFICE

Permit No.:

2604407



Control No. 2026-076-01150

BARANGAY BUSINESS CLEARANCE

BARANGAY 076

This is to certify then

CYX MANPOWER SERVICE INC.

(Owner's Name)

CYX MANPOWER SERVICE INC.

(Business Name)

Manpower Services

**U-403 4/F DIPLOMAT CONDOMINIUM Bldg., Roxas Blvd., Barangay 076, Zone 10, District 1 Pasay
Metro Manila NCR 1300**

(Business Address)

is within the jurisdiction of this barangay and permissible to operate its business.

This clearance is valid until December 31, 2026

Issued this 21st of April, 2026

Hon. ROSEMARIE B. SAN MIGUEL

Punong Barangay

Amount 500.00

OR # 9267411

Date 01/27/2026

This document is not valid without seal.

This is a computer generated report, signature is not required.



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
Ground Floor, Secretariat Building, PICC Complex,
Pasay City, Metro Manila



COMPANY REG. NO.: 2020060000564-06

CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By Laws of:

CYX MANPOWER SERVICE INC.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Revised Corporation Code of the Philippines (Republic Act No. 11232), which took effect on February 23, 2019 and copies of said Articles of Incorporation and By Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to issue, sell or offer for sale to the public, securities such as but not limited to, shares of stock, investment contracts, debt instruments and virtual currencies without prior Registration Statement approved by the Securities and Exchange Commission; nor to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing lending company, and time shares club shares/membership certificate issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute a permit to undertake activities for which other government agencies require a license or permit.

This Certificate **DOES NOT AUTHORIZE INVESTMENT SOLICITATION AND INVESTMENT-TAKING WITHOUT A SECONDARY LICENSE FROM THIS COMMISSION.**

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at Ground Floor, Secretariat Building, PICC Complex, Pasay City, Metro Manila, Philippines, this day of 19 June Two Thousand Twenty.

GERARDO E. DEL ROSARIO

Director

Company Registration and Monitoring Department

For SEC use only:
NTR (PSEC, as reserved)
Stock Corporation
Less than 5 incorporators

DOCUMENTARY STAMPTAX PAID

2303

REVISED: APRIL 2019

 REPUBLIKA NG PILIPINAS
 KAGAWARAN NG PANANALAPI
 KAWANIHAN NG RENTAS INTERNAS
 REVENUE REGION NO. 08B - SOUTH NCR
 REVENUE DISTRICT OFFICE NO. 051 - PASAY CITY

OCN: 051RC20210000001198
Date OCN Generated: March 9, 2021

CERTIFICATE OF REGISTRATION

TIN & BRANCH CODE 502-102-983-00000	NAME OF TAXPAYER CYX MANPOWER SERVICE INC.	TIN ISSUANCE DATE July 14, 2020
REGISTERING OFFICE	☒ Head Office	☐ Branch
REGISTERED ADDRESS UNIT 403 DIPLOMAT CONDOMINIUM ROXAS BLVD COR RUSSEL ST BARANGAY 76 1300 PASAY CITY NCR, FOURTH DISTRICT PHILIPPINES		

TAX TYPES	FORM TYPES	FILING START DATE	FILING FREQUENCY	FILING DUE DATE
CORPORATE INCOME TAX	1702	January 1, 2021	ANNUALLY	On or before the 15th day of the 4th month following the close of the taxpayer's taxable year.
CORPORATE INCOME TAX	1702Q	October 1, 2020	QUARTERLY	Within sixty (60) days following the close of each of the first three (3) quarters of the taxable year.
PERCENTAGE TAX - QUARTERLY	2551Q	October 1, 2020	QUARTERLY	Within twenty five (25) days after the end of each taxable quarter.
REGISTRATION FEE	0605	January 1, 2021	ANNUALLY	On or before the last day of January.
WITHHOLDING TAX - COMPENSATION	1601C	August 1, 2020	MONTHLY	On or before the 10th day of the month following the month when the withholding was made except for taxes withheld for December which shall be filed and paid/remitted on or before January 15 of the succeeding year.
WITHHOLDING TAX - COMPENSATION	1604C	January 1, 2021	ANNUALLY	On or before January 31 of the year following the calendar year in which the compensation payment and other income payments were paid or accrued.
WITHHOLDING TAX - EXPANDED/OTHERS	0619E	August 1, 2020	MONTHLY	On or before the 10th day of the month following the month in which withholding was made.
WITHHOLDING TAX - EXPANDED/OTHERS	1601EQ	October 1, 2020	QUARTERLY	Not later than the last day of the month following the close of the quarter during which withholding was made.
WITHHOLDING TAX - EXPANDED/OTHERS	1604E	January 1, 2021	ANNUALLY	On or before March 1 of the year following the calendar year in which the income payments subject to expanded withholding taxes or exempt from withholding tax were paid or accrued.
TAXPAYER TYPE/S	DOMESTIC CORPORATION			

REPUBLIKA NG PILIPINAS
KAGAWARAN NG PANANALAPI
KAWANIHAN NG RENTAS INTERNAS
REVENUE REGION NO. 08B - SOUTH NCR
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BUSINESS INFORMATION DETAILS		
TRADE NAME 1	CATEGORY	REGISTRATION DATE
CYX MANPOWER SERVICE INC.		July 14, 2020
(PSIC)	78101-LABOR RECRUITMENT AND PROVISION OF PERSONNEL, LOCAL	Primary
Line of Business	MANPOWER SERVICES	

REMINDERS:

1. An annual registration fee shall be paid upon registration and every year thereafter on or before the last day of January, using BIR Form No. 0605.
2. Filing of required tax return/s to conform with the above tax types, whether with or without business operation, to avoid penalties.
3. For new business registrants, application for registration of manual Books of Accounts (B/As) shall be before the deadline for filing of the initial quarterly income tax return or annual income tax return whichever comes earlier, from the date of registration. Registration of new set of manual B/As shall be before its use.
4. Immediately inform the district office in case of transfer/cessation of business and other changes in registration information by filing BIR Form No. 1905.
5. For Self-Employed Individuals (SEI) whose gross sales and/or receipts and other non-operating income does not exceed P3,000,000 and who opted to avail of the 8% income tax rate, the tax type Percentage Tax (PT) shall not be reflected in the Certificate of Registration (COR). However, at the start of each taxable year, such SEI shall be automatically subjected to graduated income tax rates and required to file quarterly percentage tax return (BIR Form No. 2551Q) and option to replace the COR to reflect "PT", unless qualified and opted to avail of the 8% income tax rate annually.

RDO DRY SI		I hereby certify that the above named person is registered as indicated above, under the provision of the National Internal Revenue Code, as amended. MANUELITO F. DEL ROSARIO Asst. Revenue District Officer RENATO J. MINA REVENUE DISTRICT OFFICER (Signature over Printed Name)

THIS CERTIFICATE MUST BE EXHIBITED CONSPICUOUSLY IN THE PLACE OF BUSINESS.

This establishment **MUST** issue

RECEIPT/INVOICE

for each service rendered/sale of goods.

CYX MANPOWER SERVICE INC.

Business Name

CYX MANPOWER SERVICE INC.

Registered Name

502-102-983-00000

TIN and Branch Code



2 TO 4 YEARS IMPRISONMENT
FOR NON-ISSUANCE OF RECEIPT/INVOICE
REPORT VIOLATORS TO ANY OF THE FOLLOWING:

- ☐ Telephone No. 8981-7030
- ☐ contact_us@bir.gov.ph
- ☐ commissioner@bir.gov.ph
- ☐ ANY BIR OFFICE

This NOTICE must be posted within this establishment in an area conspicuous to the public view.



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
National Capital Region
DOLE-NCR Building, 967 Maligaya St., Malate Manila

This

CERTIFICATE OF REGISTRATION

Numbered: NCR-MPFO-78201-032326-0042-N
TIN: 502-102-983-000

issued to

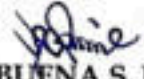
CYX MANPOWER SERVICE INC.

U-403, 4/F, Diplomat Condominium Bldg., Roxas Blvd., Brgy. 078, Zone 10, District 1, Pasay City.

For having complied with the requirements as provided for under the Labor Code, as amended, and its Implementing Rules and having paid the registration fee in the amount of **ONE HUNDRED THOUSAND PESOS (PHP 100,000.00)** per Official Receipt Number **2687475** dated **March 23, 2026**.

In witness whereof, and by authority vested in me by the Labor Code, as amended, and its Implementing Rules specifically **Department Order No. 174, Series of 2017** entitled Rules Implementing Articles 106 to 109 of the Labor Code, as amended, I have hereunto set my hand and affixed the Official Seal of the National Capital Region, Department of Labor and Employment, Malate, Manila on this **23rd** day of **March 2026**.

This Certificate of Registration shall be valid from **March 23, 2026** until **March 22, 2028** subject for renewal every two (2) years based on Section 20 of the Department Order No. 174, Series of 2017.


ATTY. SARAH BUENA S. MIRASOL
Regional Director

NOT VALID AS PRIVATE EMPLOYMENT AGENCY LICENSE



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION
Citystate Center Building, 709 Shaw Boulevard, Oranbo, Pasig City

Certificate of Registration

This is to certify that

CYX MANPOWER SERVICE INC

(Company/Employer Name)

UNIT 403 DIPLOMAT CONDOMINIUM RUSSEL STREET CORNER ROXAS BOULEVARD, BGY 76, PASAY CITY

(Complete Address)

001030010079

(PhilHealth Employer Number)

has been duly registered as a member-employer of the National Health Insurance Program (NHIP).
As such, all employees and workers thereof are entitled to the benefits and privileges appurtenant to NHIP members, pursuant to and in accordance with the provisions of the National Health Insurance Act of 2013 (RA 7875 as amended by RA 10606).

Given under the hand and seal of the Philippine Health Insurance Corporation
this 7th day of June year Two Thousand and twenty one

ATTY. DANTE A. GIERRAN, CPA

President and CEO



COV-01315 (03-2017)

Republic of the Philippines
SOCIAL SECURITY SYSTEM

2023
JUNE

CERTIFICATE OF REGISTRATION

This is to certify that

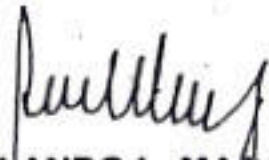
CYX MANPOWER SERVICE INC.

UNIT 403 CONDOMINIUM RUSSEL ST., BARANGAY 76, PASAY CITY, METRO MANILA
1302

has been duly registered with the Social Security System (SSS) as employer, on
18 May 2021 with Employer Number 80-0195539-2-000.

Pursuant to the Social Security Law, the employer has the responsibility to report all its employees to the SSS for coverage, deduct from their monthly salaries their respective shares of the SS contributions and, with the corresponding employer's share, remit the same to the SSS. It also has the responsibility to deduct from the salaries of its employees, their monthly loan amortization, if any, and remit them to the SSS.

This certification is issued this 1st day of June, 2023.


ROLANDO L. MACASAET
President and CEO